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**Participating Agencies:**

THE TOWNWIDE FUND



4-1-10

To whom this may concern:

My Name is Jason Vandewater. I am a job developer from Federation of Organizations. We are a not-for-profit agency and we work with people with disabilities. My role as job developer is to find our clients suitable employment. Unlike other placement organizations our service is completely free of charge. We look at placement as a win-win situation for both our clients and the potential employers. Besides the tax incentives and employee diversity that an employer receives from hiring a person with a disability our clients also come with supports. These supports are not just for the client but also for the employer. When a new employee begins work for any company the employer does not truly know what they will be getting. When things don't work out, both parties lose. I am sure employee turn over is an expense your company would love to avoid. The service we provide is that should one of our clients have any difficulties we can step in and work to eradicate the issue before termination is needed. This saves the employer the cost of loss of production, recruitment and new staff training. Please feel free to contact me at your convenience. It would be my pleasure to have a meeting with your company so we can explore if our services would meet your needs.

Sincerely,

Jason Vandewater, LMSW  
Job Developer  
Federation of Organizations  
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